

# AGENDA FOR THE MEETING OF COUNCIL MATTERS MONDAY 16<sup>TH</sup> JANUARY 2023 AT 6.30PM IN THE GUILDHALL

There are stairs to the Council Chamber but if any member of the public has mobility issues the Council can relocate to the lower Guildhall.

You are hereby SUMMONED to attend the **Council Matters Committee** on **Monday 16<sup>th</sup> January 2023 at 6.30pm** in the Guildhall for the purpose of transacting the following business:

Committee Members: Councillors B Piper (Chair), M Adams, J Hannam, J Hodgson and E Price.

## 1. WELCOME AND APOLOGIES FOR ABSENCE

The Chair will read out the following statement:

Welcome to everyone attending and observing the meeting.

A reminder that open proceedings of this meeting will be video recorded. If members of the public make presentations, they will be deemed to have consented to being recorded. By entering the Council Chamber attendees are also consenting to being recorded.

This meeting is limited to 90 minutes and therefore members are asked to raise their points succinctly and not repeat the same view expressed by colleagues if it does not add to the debate.

To receive apologies and to confirm that any absence has the approval of the Council.

The Committee will adjourn for the following items:

#### **PUBLIC QUESTION TIME**

A period of 15 minutes will be allowed for members of the public to ask questions or make comment regarding the work of the Committee or other items that affect Totnes.

The Committee will convene to consider the following items:

## 2. CONFIRMATION OF MINUTES

To approve the minutes of 14th November 2022 and update on any matters arising. Document attached.

#### 3. BUDGET MONITOR

To consider the Budget Monitor including (document attached):

- a. The reserve impact; and
- b. Recommended savings.

## 4. MAYOR'S ENGAGEMENTS AND BUDGET

To consider the Mayor's engagements since September 2022 and the current budget. Document attached.

#### 5. REVIEW OF CEMETERY FEES

To review the fees for Totnes Cemetery for 2023. Document attached.

#### 6. COMMUNITY GRANT FOR PARK RUN

To consider an extension to the community grant delivery date for the Totnes Park Run. Document attached.

#### 7. COMMUNITY GRANT REPORT

To consider a feedback report for the community grants awarded in April 2022. Document attached.

#### 8. COUNCIL RISK ASSESSMENTS

To receive a summary of the Council's risk assessments. Document attached.

#### DATE OF NEXT MEETING

To note the date of the next meeting of the Council Matters Committee – Monday 13<sup>th</sup> February 2023 at 6.30pm in the Guildhall. No document.

The Committee will be asked to **RESOLVE** to exclude the press and public "by reason of the confidential nature of the business" to be discussed and in accordance with the Public Bodies (Admission to Meetings) Act 1960. (CONFIDENTIAL by virtue of relating to legal and/or commercial matters, staffing and/or the financial or business affairs of a person or persons other than the Council)

# 10. BANK STATEMENTS AND RECONCILIATIONS (Standing Item)

To consider the bank statements and reconciliations for November and December. Documents attached.

#### 11. ST MARY'S CHURCHYARD WALL REPAIR

To consider quotes for the repair of cracks and structural safety work for the St Mary's churchyard wall (commercially sensitive). Documents attached.

#### 12. CCTV QUOTES

To consider quotes for extending the Close Circuit television coverage outside the Guildhall and Guildhall garage area (commercially sensitive). Documents attached.

#### 13. STAFFING UPDATE

For any general or urgent updates that required confidential sharing with Councillors, including (personal details), verbal update:

- a. To consider a reduction in hours.
- b. To consider freelance support for the maintenance team for key urgent priorities.
- c. To consider supported/parental leave for an officer.

#### 14. STAFF ATTENDANCE

To note sickness and overtime balances (personal details). To be tabled at the meeting.

#### 15. TRESOC ENERGY CLUB PROPOSAL

To reconsider the Totnes Renewable Energy Society's energy club proposal for use of the solar panels on the Civic Hall as resolved by Full Council in January 2023 (commercially sensitive).

Catherine Marlton

Town Clerk

11th January 2023

## USE OF SOUND RECORDINGS AT COUNCIL & COMMITTEE MEETINGS

The open proceedings of this Meeting will be audio and video recorded. If members of the public make a representation, they will be deemed to have consented to being recorded. By entering the Council Chamber or Zoom meeting, attendees are also consenting to being recorded.

Televised, vision and sound recordings or live broadcastings by members of the press or public at Council or Committee debates are permitted and anyone wishing to do so is asked to inform the Chairman of the respective Committee of their intention to record proceedings.



# DRAFT MINUTES FOR THE MEETING OF COUNCIL MATTERS MONDAY 14<sup>TH</sup> NOVEMBER 2022 AT 6.30PM IN THE GUILDHALL

Present: Councillors B Piper (Chair), M Adams, J Hannam, J Hodgson, P Paine and E Price.

Apologies: None.

In Attendance: Member of the public, C Marlton (Town Clerk) and C Bewley (Finance, HR and Lettings

Manager).

#### 1. APOLOGIES FOR ABSENCE

The Chair read a statement about how the meeting would be conducted and recorded. There were no apologies.

The Committee will adjourn for the following items:

#### **PUBLIC QUESTION TIME**

A member of the public asked about the budget and precept, and use of Paige Adams Trust grants to offset the costs to local council tax payers; the condition of the river walk which is very muddy; and community grant funding in April to the Park Run which hasn't yet been held. The Clerk explained that the proposed rate abatement in the budget line is funding from the Paige Adams Trust which helps to reduce the costs requested through the precept. Cllrs said that the river walk always suffered this time of year with rain and high tides, and that all grant funding recipients will be asked for an update on their project's progress.

The Committee will reconvene to consider the following items:

## 2. CONFIRMATION OF MINUTES

To approve the minutes of 10<sup>th</sup> October 2022 and update on any matters arising.

The minutes were AGREED as an accurate record of the proceedings.

#### 4. BUDGET MONITOR

#### To consider the Budget Monitor.

The Clerk explained that she had removed £100K for the Elmhirst Project and £50K for traffic calming measures as these projects are unlikely to progress in the current financial year — the traffic calming allocation is in the draft 2023/24 budget. There have been increased costs for: community outreach - an additional £1K for the Christmas lights (purchase of new white LED safety bulbs and stick flood lights for the Christmas market evenings); and arts - cost of the Civic Hall pillar project increase from £1K to £5K for materials, an overspend of £4K in this budget area. It was **AGREED** to accept the budget monitor and the additional spend on the Christmas lights and allocate a further £4K to the arts budget with the condition that the Arts Working Group is to scrutinise the spend of these funds on materials.

#### 5. DRAFT 2023/24 BUDGET

To consider a draft budget for financial year 2023/24.

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DRAFT COUNCIL MATTERS MINUTES 14TH NOVEMBER 2022

The Clerk explained the draft budget, the advice received to triple utility costs based on current prices, budgeting for IT expenditure for new councillors, various assumptions, and how the budget and options affects the reserve holdings (minimum holdings are £250K). The budget cannot be set until the tax base figures have been received from South Hams District Council (expected mid-December) and therefore the budget will be considered at Full Council in January. It was **AGREED** that officers would profile and calculate the precept at 5, 10, 15 and 20 percent based on the Band D council tax, with a budget line under the reserve line for emergency expenditure which could cover eventualities such as interest payments on the Elmhirst Project or heritage building repair.

#### 6. PUBLIC WORKS LOAN BOARD

To consider a loan pay off proposal to the Public Works Loan Board.

The Clerk explained that this is the repayment of the loan for the Guildhall Flat and paying off the loan would see a saving of the interest due of around £2K. To **RECOMMEND** to Full Council that it repays the Public Works Loan of approximately £36K.

#### 7. CIVIC HALL

To consider the installation of a lift onto the stage at the Civic Hall and review the Civic Hall Buildings budget.

It was **RESOLVED** to:

- a. Defer any investment in installing a lift onto the stage in the current financial year but to continue to look for grant funding opportunities to facilitate this longer-term goal; and
- b. Approve the projects for expenditure (decorating, old kitchen renovation, fire exit from the bar, fire partition and additional door at the rear of the hall, professional reports and testing).

#### 8. CHRISTMAS LIGHTS 2023

To consider arrangements for the Town Council taking on responsibility for the Christmas lights in the town from 2023.

This item is to be deferred until a future meeting as no request for funding has been received from the Chamber of Commerce.

#### 9. CEMETERY MAINTENANCE CONTRACT

To consider the cemetery grounds maintenance specification for the contract tender process due for renewal in April 2023/24.

To **RECOMMEND** to Full Council that the grounds maintenance specification is adopted for the re-tender next year. It was **AGREED** that at the next Council Assets and Public Realm Working Group they discuss further areas to put to meadow/wild flowers in the cemetery.

It was AGREED to extend the meeting by 15 minutes.

#### 3. WAYFINDING

To:

- a. Consider a list of locations for signage as part of phase 2 of the Wayfinding project.
- b. Note any update on Phase 1.

It was AGREED that given the time constraints this item would be taken to Full Council.

#### 10. COUNCIL ASSETS AND PUBLIC REALM WORKING GROUP

To consider the recommendations (items 10, 11 and 12) from the Council Assets and Public Realm Working Group held on 18th October 2022.

It was RESOLVED that:

Item 10 - that dogs on leads are permitted in Castle Meadow, to be run as a pilot for one year. And that local children are asked to design new signs to go up in the area asking dog owners to pick up after their dogs.

Item 12 - that £2,000 is allocated from the Public Realm budget as a grant to the Tennis Club for the sensory garden accessible to the public. And to contact SHDC to enquire whether they will assist with funding to repair the path to a safe standard.

#### 11. DATE OF NEXT MEETING

To note the date of the next meeting of the Council Matters Committee – Monday 16<sup>th</sup> January 2023 at 6.30pm in the Guildhall.

Noted.

The Committee will be asked to **RESOLVE** to exclude the press and public "by reason of the confidential nature of the business" to be discussed and in accordance with the Public Bodies (Admission to Meetings) Act 1960. (CONFIDENTIAL by virtue of relating to legal and/or commercial matters, staffing and/or the financial or business affairs of a person or persons other than the Council)

## 12. BANK STATEMENTS AND RECONCILIATIONS (Standing Item)

To consider the bank statements and reconciliations for October.

These were reviewed and unanimously AGREED.

#### 13. COMMUNITY FUNDRAISER/CO-ORDINATOR

To consider a proposal for the Community Fundraiser post (staffing).

It was **AGREED** in principle to recruit for a Community Fundraiser for 15 hours a week. The Clerk will approach nearby Councils regarding the possibility of a shared role. It was noted that coordination hours for community groups and particularly the Cost of Living Partnership have been allocated internally to one of the Administrators.

#### 14. STAFFING UPDATE

For any general or urgent updates that required confidential sharing with Councillors

A verbal update was given by the Town Clerk. A tweak to the existing structure was **AGREED** in terms of Administrator hours and line management responsibilities. These changes would be deliverable within the existing staffing budget.

#### 15. LEGAL ISSUE

To note the resolution of a legal issue (legal).

Noted.

Catherine Marlton Town Clerk November 2022

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ITEM 3

		אלא אלא אלי מני	21/22 YEAR END		2022/23		
Budget Monitor - Dec 2022	19/20 YEAR END	ZU/ZI TEAR CIVD	22/22				
	t March 2020	Actual 31st March 2021	Actual 31st March	Original Budget	Current Agreed ACTL	ACTUAL as of 34st Expected year end December 2022	in the state of th
Administration of the second o	YEAR END	YEAR END	ZUZZ YEAK EIVL				
10 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -	224067	246894	294138	357365	360000	264207 354600	Includes national pay award offer.
Salaries and pensions for all staff	3000	2287	4244	4500	4500	2426 4500	
Staff Training, I ravel and expenses	1550	2575	1930	2500	2500		
Staff Recruitment	2870	2343	2932	3200	3200	2087 3200	
Phone and broadband	5772	1564	1100	1750	1750	851 1/50	
Office Supplies	1592	1496	1536	1600	1600		
Photocopier	7000		4463	4000	4000		Share on projects
Subscriptions		West Control of the C	53812	6500	10000	14677 18000	
Professional Fees	7365	7431	7514	8000	25000	26105 26105	
Insurance				0001	EDOO	3118 5000	ן קווזרפובוובווי אמותכ <i>י</i>
Website and ∏			3696	2000	2000		
Office Equipment	864	5082	258	750	750	207 750	
Van Maintenance			1322	1500	1500		AND THE CONTRACT OF THE CONTRA
TMO Tools and Consumables			-40	0	0	0 0	
Wiscellaneous income	-40						
Car park permits income and green sours	242112	. 269672	378904	401665	424800	320121 428505	<b>.</b>
SUBTIONAL	Actual 31st March 2020	Actual 31st March 2021	Actual 31st March	Original Budget	Current Agreed ACT	ACTUAL as of 31st Expected year end	pusue
Civic and Democratic	YEAR END	YEAR END	2022 YEAR END				
Mayoral Allowance	394	0	557	410	410	220	
Civic and Mayoral Events (expenditure)	4196	743	959	5750	U6/5		DANIEL CONTRACTOR OF THE PROPERTY OF THE PROPE
Civic Events (Income)	-1127	0	0	0	000		the second secon
Civic Regalia	344	0	110	200	200	178 200	
Mayoral Travel	146	0	325	1500	1500		
Councillor IT equipment	1281	7007	210	800	800	394 800	
Councillor Training and Travel	352	5007	9524	0009	2009		No elections being held in 22/23.
Elections	7133	2436	4747	8450	8450	9	
Community Outreach/Christmas	2636	3152	2644	6560	6560	0 0	
Councillor Allowances	3908	11032	0				
MOVED TO ADJVIN Professional rees	2558	3009	0				
MOVED TO ADMIN Mehsite and IT	11312	293	. 0				
MOVED TO ADMIN WEDSIGNESS	30281	23819	19114	29870	29870	5596 24074	
SUB FORMS.  The productions of the production of	Actual 31st March 2020 YEAR END	Actual 31st March 2021 YEAR END	Actual 31st March 2022 YEAR END	Original Budget	Current Agreed AG budget D	AGTUAL as of 31st Expected year end December 2022	eariend
		6108	18966	25000	25000	9702 25000	O. S. C.
Visit Totnes Marketing and event sponsorsmp Other TIC expenditure (Post/Phone/Uniform/Utilities		275	306	250	250	1115 250	
etc)			26	200	200	4 50	Very few payments via Paypal
Bank Charges/Paypal fees	20	0 200	12208	12000	12000	758 12000	
Visit Totnes Guide and Website	14219	3135	90577				
Pension costs	1,5036	7458	-12283	-8000	-8000	-31200	)6 Commission (1997)
Totnes Guide and Website Income	##20T-	201	-3289	-2000	-2000		0
Advertising	15794	9050	16041	27450	27450	3/154 24490	30 STATE OF THE PROPERTY OF TH
SUBTUIAL	Actual 31st March 2020	Actual 31		Original Budget	paa	ACTUAL as of 31st Expected year end	· ·
Guildhall	YEAR END	YEAR END	2022 YEAR END	0000	budget sonn		
Cleaning	1545	2456	2644	2000	5000		Overspend expected for electrical work, CCTV and ivy removal.
Building Maintenance	4160	191	6554	2000	6500		
Business Rates	6015	6113	920	2000	200	229 310	
Water	120	333	7803	2000	5000		Overspend expected for gas & electric price rises
	3046	20.74	1001		CALCON MANAGEMENT OF THE PERSON NAMED IN COLUMN TO SERVICE OF THE PERSON NAMED	TO SECURE OF THE PARTY OF THE P	

איברתיווא מרכבוורב ובוובאשוף קוות marketing	17	0	1 2434	1.000			
Wedding & Him Income	-2994	0	0	-3000			
Stip Total	-2566	-832	-4478	-2750	-3000c	-2699 -2699	
SOB IOIAL	10678	13446	24333	16450	1		
	Active Date & Santa	_	7 .	Terso	16150 47	4754 35124	
Civic Hall	YEAR END	Actual 31st March 2021 YEAR END	Actual 31st March 2022 YEAR END	Original Budget	Current Agreed ACTUAL:	ACTUAL as of 31st Expected year end	TP.
Cleaning and supplies	4362	4225				bacember 2022	
Feed in Tariff	2156	7762	4803	5500		2670. 5500	
water	1389	1361	1057	2000	2000		
Utilities	3617	1762	3044	1500		802 1500	
Building Maintenance	10771	2959	Lacore	0001		23 5000	Overspend expected for gas & electric rpice rises
Licences			CCKET	20000	200000 20	2018 18500	Separate breakdown for consideration. Underspend due to project being
Misc & Marketing Civic Hall	70	20	70	100		70 70	delayed.
Equipment Maintenance	6223	0	Z6	750	750 18	13	
Paige Adams Grant towards Caretaking, Cleaning	2022	3320	4299	2000	5000 1664		
and Management costs	-31500	-7500	-30000	-33500	-33500 -335	33500 -33500	
For former and Water refund income	-4899	-6728	-6304	2500			
Equipment sales			-1000	00%6-	0	t)	Shop water income not expected due to shop closing down
SUB LOTAL	-7086	-758	-7749	000			
Management of the second of th	Actival 2 fee hanned 2000			ACTAOT	180150 -23830	830 -180	
Property Maintenance	YEAR END	Actual 31st March 2021 YEAR END	Actual 31st March 2022 YEAR END	Original Budget	pee	is of 31sh Expected year end	
Guildhall Cottage Maintenance	65	357	001		dunget December 2022	3.0	
Flat 5a Loan repay	9148	0148	288	1000			307
Flat Sa Maintenance	6	275	3248	9150	9150 43159	59 43159	Pay off PWLB loan
Guildhall Office Maintenance	579	309	1833	1000			
Kental Property Management Fees	1962	2089	2007				
NATIONAL MACINE	1543	3127	1437	2000			Underspend expected due to Flat being empty from Jan 23
Museum Rent income	6122	-3230	198	5000	2000	1800	Savings will be made as only Eastgate clock is maintained by TTC
Eastaate Clock Rental	-1	1	r-				
	-1	3	5-	23	-3		
MOVED 10 CIVIC HALL - Civic Water Supply to shop	-200					?	110
Guildhall Cottage Income(£975 a month)	10200	10200	100				
Flat 5a Rental Income(£775 per month).	-8340	-8340	95707-	-11700	-11700 8775	5 -11700	And the second s
SUB TOTAL	989	-6465	0000-	-9300			Tenants vacating property in January 2023
	The second secon		787-	-504	-604 30662	52 35054	
Cemetery	Actual 31st March 2020 YEAR END	Actual 31st March 2021 YEAR FAID	Actual 31st March	Original Budget	Current Agreed ACTUAL as of 31st		
Business Rates	0.000		COZZ TEAR END		budget December 2022	r 2022 Expected year end	
Water	127	4441	4441	4750	4750 4441	dada	
Waste collection	777	144	173	150			- With - War
Grounds Maintenance (Grass critting and 1200 1100			706	550	550 208	550	1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4
A CONTRACTOR OF THE BAILTIES WOLK	21179	18009	20613	23000	23000 11473	2	AND THE PROPERTY OF THE PROPER
Works and Maintenance (Memorials, Paths, Fences)	1495	1357	-32	1000	1000		and the second s
Chape	0	150				500	Underspend expected
cemetery rees income	-11375	-11435	12000	1000		200	Underspend expected
SUB TOTAL	15495	12666	12001	-8000			
	Definit 2 feet 6 American	_	TOCOT		22450 6367	18141	
pen Spaces		Actual 31st March 2021	Actual 31st March 2022 YEAR END	Original Budget	Current Agreed ACTUAL as of 31st	of 31st Expected year end	
General Maintenance	0	80	631		7797 Jaguaran		•
St Marys Churchyard (Walls and trees)	414	322	267	500		500	
Castle Meadow and allotmans in the	57	800	108	2000	500 18	6500	Overspend expected due to wall repairs
SUB TOTAL	-210	-208	- 200	-200	-200 d5		
יייין מין	261	994	927	006	0.002-	-200	
						9069	

		ncreases in charges			Interest from invested surplus funds	Dafar to 2023/24						Additional £2500 agreed for hearing legal advice	See breakdown below	See breakdown below - possibly underspend overall on projected because	delay in traffic and community asset projects				14				11. 11. 11. 11. 11. 11. 11. 11. 11. 11.			Baltic Wharf s106 funding from DCC			
200	December 2022	155 180	- SICOOL EVED 86		-1200	0		1	131st Expect 022	48150 50000	13200					2606 1000U										-19585 -19585	484 565 £180,728		
	Current Agreed budget	400	T	c- 986265-			+	650886	Current Agreed budget	20002		l		34550		10000										-19585	٥	DENT/NOO	756,785
	Original Budget		TOT	-545986			-105000	-650886	Original Budget	COODS	0000	00251	2000	25500	225000	10000										C	201	±324,/00	£351,845
	Actual 31st March 2022 YEAR END		104	-545986	0		0	-545882	Actual 31st March 2022 YEAR END	OCICE	22300	0	3720	9500	see below	2312	-		0	out do	מבחתחם	22938	0	oucho occ	See upone		-343/0	£56,608	-£47,985
•	Actual 31st March 2021 VFAR END		98	-535280	-10020		0	-545202	Actual 31st March 2021 YEAR END		44168	0	see below	see below	see below	3986	2000				71413			-T		0	-84500	£35,067	£187,710
	Actual 31st March 2020 Actual 31st March 2021	redix eive	150	-494000	-20040		0	-513890	Actual 31st March 2020 YEAR END			0	9252	6185	see below		2	SEE COMMUNITY PROJECTS	SEE COMMUNITY PROJECTS	SEE COMMUNITY PROJECTS	see above	76024			see above	0	-1845	£91,461	-£116,501
3	Precept and Income	-	Sourch Thomas	Drocont and Income	יייד רו הרפליות איידיים איידיי	Council Tax Grant (ani) guardineed unul 12/20/	Investment Income	Chanty of Fauge Admins for the Contraction	Community Development		Community Grants( incl. \$137 Funding)	Community Drojects (Skate Park)	Community indicate the	Neignbournoou rigil/ rigining	Arts and Culture and Evenion Public Realm and Community Assets Projects		Climate Change/Green Travel	Public Tollets	Caring Town/Totnes Caring services	Citizens Advice Service	Neighbourhood Plan/Planning	Community projects SHARED SPACE and public	realm	Community Grants Scheme/COVID 19	Arts and Culture and Events	Heritage Support	Grant Fundina/Projects Income	SUB TOTAL	TOTAL

	10tal actual general reserves as start of social services.
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TECH C - SECOND - SEC	BUDGET	NOTES
PUBLIC REALM and COMMUNITY ASSETS PROJECTS	227865 An	227865 Annual total allocation
Alexandra court 6 11 22	-28787 W	-28787 Wayfinding, benches
Totale Gardens	-1250 £2	-1250 £2265 total expected
Replacement plants and repairs to planters over the year	-500 ES	-500 ESTIMATED
Mayfinding installation phase 1.	-5000 ES	-5000 ESTIMATED lowered from direa £16k
Pour adabout lovestment	-2000 N	-2000 New proposal
New Welcome Sign	N 0001-	-1000 New proposal
Upgraded lighting under the Civic Hall	-1500 Pt	-1500 Project underway
Possible planters on nuners Market Square??	1500 N	1500 New proposal
TOSSICE PRODUCT OF THE PROPERTY	N 0002-	-2000 New proposal
Tennis cito rioject with the works	-26000 E	26000 ESTIMATED increased from circa £22k
Wayfinding fabrication phase 2	3 0009	sono FSTIMATED - was previously deferred to 23-24
Wayfinding installation phase 2	0000	A COCO CONCIDENTED SE AUTUMN 2022
Collapark investment	nnnoT-	Continued as Administration and
Vehicle activated signage and other traffic calming	<u> </u>	Was £50K - delayed due to consultation and
measures	2 3	Charles 61001, delayed dire to waiting on a decision
Elmhirst project/other community assets	^ O	ייין די
NATURE OF THE PROPERTY OF THE	142328	Underspend likely due to delayed projects - will be used to receives
78101	d	יופטים כי מיים בי מיים

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NOTES		oxes/orange races	Trat working pro po			plans		NOTES		ual TM/Christmas		areas and paying for																					
N	38500 Annual total allocation	-15554 Oranto/Testival/phone boxes/orange races -5000 Comms and materials - artist working and materials	2 under Civic initially	Materials/artist fees	income over expenditure	-2750 Confirmed estimate from plans	158 In budget	N	Annual total allocation	-1271 Comm Charter /defib/annual TM/Christmas	Estimate	Estimate - including new areas and paying for	erection	Estimate	Estimate	Estimate	29 In hildget	1250															
BUDGET	38500	25557-	-1500	-2000	-13500	-2750	158	BUDGET	9400	-1271	-3000	3000	9 1	3 006-	-250 E	-1000	29 11									`							
300000000000000000000000000000000000000					scilitation							mas and Electrician				marketing material as							•				٠						
4V44 - 4V43 - proposed	1dy spent 9 11 22	Civic Hall pillar childrens project	Mosaic installation	histmas Gnome Project	Commission Christman control	I. V. CHIESEHIAS WORKSHOP		2022 - 2023 - proposed	MOINITYOUINEACH	Aiready spent 9 11 22	Civic Square Light and Trees	Additional lighting around Christmas and Electrician	s Directory Updates	Defibrillator Pads/Servicing	Facebook/Comms	Community Consultation events/marketing material as required		,									•		•				
2022 ART	Alre	S C	Mos		3 2	TOTAL		2022	MO	Alrea	Clvic	Additi	Tothe	Defibr	Faceb	required	TOTAL																

		$\it E499,478$ Based on budget monitor Jan 2022 spending $\it E205k$ from reserve	$\pm 196.312$ Based on the budet agreed 9th Jan 2023	£303,166 Within acceptable limits		$\it £163,061$ Assuming 5% increase in most costs and no increase to the precept	£140,105 Under acceptable reserve level	£188,322 Assuming 5% increase in most costs and no increase to the precept	-£48,217 Under acceptable reserve level	
10% band D increase 23 24	£705,308	£499,478	£196,312	£303,166		£163,061	£140,105	£188,322	-£48,217	Ok savings is
Reserves impact - estimated long term forecast	Reserves at the start of 2022/23	Total estimated reserves as end of 2022/23	Expected 2023/24 outturn (spend from reserve)	Total estimated reserves as end of 2023/24	Reserves impact for following 2 years	Expected 2024/25 outturn (spend from reserve) with 5% increase for inflation to most costs and	Total estimated reserves as end 2024/25	Expected 2025/26 outturn (spend from reserve) with 5% increase for inflation to most costs and	Total estimated reserves as end 2025/26	£110k savings are needed to preserve acceptable reserves in 24/25 and and an additional £190k savings is needed to retain minimum reserve level by end of 2025/26

Officer recommendation on cuts for consideration 23/24	Saving 23/24	Saving 24/25	Saving 25/26	10.1AL by project over 3 years
Fix the Community Fundraiser role for 1 year with a view to becoming self funded	£0	£19,700	£20,650	£40,350
REMOVE Arts and Events Grant pot	. £5,000	£5,000	£5,000	£15,000
REDUCE S137/Community Grants	£25,000	£25,000	£25,000	£75,000
REMOVE CCTV and Traffic Calming	£50,000	£0	£0	£50,000
REDUCE Public Seating and benches	£5,000	£5,000	£5,000	£15,000
REDUCE New planting and new planters and trees	£5,000	£5,000	£5,000	£15,000
Total by financial year	£90,000	£59,700		£60,650 £210,350

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ITEM 4 – MAYOR'S ENGAGEMENTS AND BUDGET

September	EVENT	LOCATION
12	Proclamation of the accession of King Charles III	The Brutus Stone, Totnes
October		
14	Civic Dinner	Civic Hall
15	Civic Service	St Mary's Church
16	Newton Abbot Civic Service	Newton Abbot
29	Halloween at the Mansion	The Mansion, Totnes
November		
3	Totnes and District Flower Club Open Evening	Civic Hall, Totnes
10	Thanks to Guildhall Volunteers	Guildhall, Totnes
11	Poppy Train	Totnes Station
13	Remembrance Service	St Mary's Church
25	LM Plymouth Charity Dinner	New Continental Hotel, Plymouth
29	Christmas Lights Switch On	Civic Square, Totnes
December		
4		Teignmouth
10		St John's Church, Totnes
11	Deputy Mayor - Carol Service for Friends of Rowcroft	Buckfast Abbey
, 15	Deputy Mayor – Re-opening of Collapark Play Area	Collapark, Totnes

Mayoral travel Budget	<u>: 22/23</u>
- Allocation	200.00
- Expenditure	
11.03	2 x train tickets to Plymouth
70.00	Taxi to Plymouth
16.94	2 x train tickets to Exeter
10.42	2 x train tickets to Plymouth
17.08	2 x train tickets to Exeter
14.35	2 x train tickets to NA
14.56	2 x train tickets to Plymouth
23.40	Town Sgt to Buckfast Abbey
	177.78
Balance remaining	22.22

Civic Events Budget 22/23	As at 31/12/22
- <u>Ben Piper</u>	4/4/00 0/5/05
Allocation	<u>1/4/22 - 8/5/22</u>
Allocation	598.6
Expenditure	
Plymouth CC Lord Mayor Choosing	100.0
Balance remaining to c/f	498.6
Emily Price	<u>9/5/22 - 31/3/23</u>
Allocation	5151.33
B/f	498.63
Civic Event income	716.63
<u>Expenditure</u>	
Groceries for Mayoral Choosing	CE #0
Bellrings for the Mayoral Choosing	65.52
Organ player for Mayoral Choosing	120.00
Buffet food for Mayoral Choosing	50.00 173.75
Donation - Ukraine concert	10.00
Medals	203.50
TEN Licence for Civic Dinner	21.00
Poppy Wreath	18.50
Poppy Wreath	29.75
Bellringers	120.00
Civic Dinner - food & flowers	115.39
J Hodgson - refreshments after Civic Service	11.34
Ceilidh band for Civic Dinner	400.00
Lord Mayor of Plymouth dinner x 2	100.00
Organ playing at Civic Service	60.00
Catering for Civic Dinner	1045.00
Tablecloths laundering	24.50
Civic Hall hire for Civic Dinner	115.50
Food for Guildhall volunteers thank you tea	40.70
Christmas Cards	19.50
Donations	35.00
Stamps	14.28
Xmas drinks and nibbles	30.54
Balance remaining	3542.84
Event costs	30 14107
Mayoral Choosing	409.27
Civic dinner	1004.78
Civic Service	191.34

# ITEM 5 - REVIEW OF TOTNES CEMETERY FEES

Totnes Town Council has not increased the fees for Totnes Cemetery since 2018 – the previous increase was made in 2016. Council's review in 2020 judged that it would not be appropriate to increase fees during the COVID pandemic. In order to inform the Council Matters Committee of whether a review of the current cemetery fees would be prudent for 2023/24, and with no obvious increase in the number of interments during the pandemic, the following information is provided:

- Comparison of fees charged by Totnes and neighbouring towns/districts;
- Options for consideration of a 5, 10, 15 or 20 percent increase in fees for 2023/24.

# Comparison of fees charged by Totnes and Neighbouring Towns/Districts

The table below shows the range of cemetery fees in the local area. From this, the current fees charged by Totnes are generally lower than those charged elsewhere (Salcombe's Exclusive Right of Burial fees are high but their interment charge is much lower than the average). All towns/districts have differing levels of fees for residents and non-residents, as set out below:

- Totnes residents fee (defined as Totnes voters; double fee for non-residents; policy to award single fees (on proof of residency) for those who have gone into residential care outside of Totnes within 3 years prior to death).
- Dartmouth residents fee; and double fee for all non-parishioners and non-residents.
- Salcombe 3 categories: A residents, including those moved away into care and have been resident within the last 5 years; B - children of current living residents (same fee as A); C - non-residents or second home owners residing less than 183 days in Salcombe for which fees are treble.
- Teignbridge residents fee; and double fee for all non-parishioners and nonresidents. Additional fees for funerals on Saturdays and Bank Holidays.
- Torbay residents fee; and double fee for all non-parishioners and non-residents. Additional fees for funerals on Saturdays and Sundays.

In addition, Teignbridge and Torbay also charge for family enquiries into grave locations (TTC Offices do get a number of calls and emails of this nature) and for transfer of deeds to a new owner.

# Table showing comparison of fees:

		T					
Fees for Residents	Totnes 2016	Totnes 2018	Dartmouth 2022-23	Salcombe 2019	Teignbridge	Torbay 2020	Chambam
Interment - Body	£314.00	£380.00	£461.00	£95.00			Sharpham
Interment –			2102.00	155.00	£195 &	£1203-£1805	£425.00
Cremated Remains	£169.00	£200.00	£330.00	£95.00	ľ	£290	£250.00
Exclusive Right of							2200,00
Burial - Single	£370.00	£445.00	£553.00	£650.00	£905.00	£1,435	£1,295.00
Exclusive Right of							22,230.00
Burial - Double	£555.00	£665.00	£938.00	£850.00	£905.00	£1,595	_
Exclusive Right of							
Burial - Treble	£732.00	£880.00		£1,050.00	£905.00	£1,775	_
Exclusive Right of							
Burial - Cremated Remains	C222.00	5300.00					
Choice of Plot	£233.00	£280.00	£285.00	£350.00	£421.00	£1,295.00	£450.00
	£284.00	£340.00	-	_	-		_
Transfer of Deed	N. F	050.00					
(discretionary)  Memorials	No Fee	£50.00	-	£75.00	£40.00	£65.00	_
A flat stone,	Various						
headstone or	- £138 -						
monument	£251	£280.00	184 & 230	£1,500.00	£191.00	£509.00	£400.00
Footstone not exceeding 2'height	C104.00	600000	,				
	£184.00	£280.00		-	-	_	-
Kerbstones (not in lawn area)	C10F 00	6200.00					
Vase	£185.00	£280.00	-		-	-	-
	£79.00	£95.00	<u>.</u>	£100.00	£102.00	£99.00	-
Tablet/Flat Stone not exceeding 3' x 2'	C10C 00	6425.00	45.0				,
Additional Inscription	£106.00	£125.00	154 & 184	£100.00	£102.00	£192.00	-
Other	-	-		£80.00	£65.00	£192.00	-
Other	CEO :!-I			·			
	£50 reside						
	designated						
	£25 on exi		et.		£65 or		
Scattering of Ashes	grave		-	-	£105	£90 - 143	_
	Price on					200 275	
Memorial Bench	Application	n	_	_			
Memorial Tree	£298.00		_	-			-
Search of					-		*
burial/grave registers	No Fee	No Fee		£30.00	C24.00		
				1.30.00	£34.00	£35	

Table showing a 5, 10, 15 and 20 percent increase to existing fees:

	Totnes 2016	Totnes 2018	% Change	5%	10%	15%	20%
Fees for residents		£380	21	£399	£418	£437	£456
Interment - Body	£314		18	£210	£220	£230	£240
Interment – Cremated Remains	£169	£200		£467	£490	£512	£534
Exclusive Right of Burial - Single	£370	£445	.20	] ' !	£732	£765	£798
Exclusive Right of Burial - Double	£555	£665	20	£698			£1,056
Exclusive Right of Burial - Treble	£732	£880	20	£924	£968	£1,012	E1,030
Exclusive Right of Burial – Cremated	6222	£280	20	£294	£308	£322	£336
Remains	£233		20	£357	£374	£391	£408
Choice of Plot	£284	£340	20		£55	£58	£60
Scattering of ashes* resident	£105	£50	-	£53		£86	£90
Non-resident		£75	-	£79	£83		£30
On existing purchased grave	<u> </u>	£25	-	£26	£28	£29	
Transfer of Deed (discretionary)	£0	£50	-	£53	£55	£58	£60
Transfer of Deed (discretionally)	Various -						
	£138 -						2226
A flat stone, headstone or monument	£251	£280.00	12	£294	£308	£322	£336
Footstone not exceeding 2'height	£184.00	£280.00	52	£294	£308	£322	£336
	£185.00	İ	51	£294	£308	£322	£336
Kerbstones (not in lawn area)	£79.00	1	20	£100	£105	£109	£114
Vase .	£106.00		1 '	1 .	£138	£144	£150
Tablet/Flat Stone not exceeding 3' x 2'	}					£0	£0
Monuments - additional inscription	No charge		` <b> </b>				
Memorial tree (Plaque and inscription)	£298	POA	<u> </u>				.1

<sup>\*</sup>reintroduced in January 2022

## ITEM 6 - COMMUNITY GRANT FOR PARK RUN

Totnes Town Council awarded Park Run a grant of £1,000 in April 2022 for setting up a Park Run in Totnes. As set out in the policy and terms of the grant award, it should be spent and the project delivered by the end of the financial year in which it was awarded.

The grant funding for setting up the Totnes Park Run is part of a national scheme and the anticipated start date is 'Spring 2023' — there is no more precise date at this stage. The Committee is asked to consider whether to grant an extension to the time in which the grant funding is spent — potentially beyond 31st March 2023 - to enable the project to continue.

The extract below is from a report provided by the organisers on the use of the grant funding and sets out some of the challenges that have had to be overcome in setting up a Park Run in Totnes:

'So far there has been no expenditure as the fundraising needed to be done before we could press ahead with any of the administration needed to establish the Parkrun. All of the funding (£4000) has been collected and sent to Parkrun HQ. During the intervening time we have been negotiating with Sharpham Trust and their tenant farmers about protocols for using the cycle path and having access to the gates etc. We have established a sufficient public liability insurance through Parkrun HQ (£12 million) since there were issues about public access and livestock.'

# ITEM 7 – COMMUNITY GRANT REPORT

TTC Community Grants awarded in April 2022

Applicant	Grant Awarded	Outcome/Update
Bridgetown Alive – newsletter & notice board	£940	Two newsletters were sent out via the Totnes Directory in June and Sept 2022. This gave us our first opportunity to reach all of the population in Bridgetown via this means. We suffered a post pandemic price increase and a significant delay in delivery of the Noticeboard. We are currently agreeing erection with SHDC for first week in Dec [now installed]. Following the 2 newsletters We secured more attendees at our following meetings and now have more people on our mailing list as a result, further to this the Community Café has now grown in participation. We have decided that the Noticeboard will be shared by ourselves, St Johns Church, the school and Daisy Play Centre so will create an information central point literally at the Centre of Bridgetown.
Dartington Morris Men – Brutus Pageant	£550	Event held 25 <sup>th</sup> June 2022. Funding spent on costumes, carving of coat of arms, publicity and frieze materials. Feedback on the day was very positive - several members of the audience asked if we were doing the event again next year, with several suggesting it should be a yearly celebration. We also had good feedback from all our community partners, including the Dartington Playgoers, Totnes Museum and Dartington Primary School whose children decorated the Brutus Stone Frieze. There was good engagement with audiences, in total about 300 people watched and participated in the event raising interest in Totnes and the Brutus legend. The Morris Men hope to do the event in 2023 (but won't require any funding as they now have most of the materials costumes etc).
Inclusive Totnes – community benches	£1,500	The grant was used to help fund a new community bench situated outside the Mansion in Totnes. The bench was built by Landworks using three types of wood from the Dartington Estate. It is gently curved to encourage those using the bench to chat, which was one of the aims of the project. It also provides a place where those who, for whatever reason need to take a break going up the hill, can pause and recuperate. The total cost of the bench was £1,526.54. It has not been possible to monitor the use of the bench in any scientific way. However, anecdotal reporting from staff at The Mansion suggests that the bench is well used by a wide range of people at all times of the day. It has also been welcomed as a welcome addition to the front of the Mansion by providing a more inclusive and friendly entrance. We understand that the bench has been used on occasion to foster conversations between strangers.
Participate Arts – creative connections	£750	Project ran from 18 <sup>th</sup> May to 22 <sup>nd</sup> June. Funding spent on salaries, materials, management and publicity. Facilitated a warm, friendly workshop space where participants could engage in creative making, centred around themes of Wellbeing and encouraged exploring strategies for self-care. We covered different art techniques including wet felting, needle felting, inks, drawing exercises, printing and lino cuts, mono-printing, journal making including Japanese stab stitch technique, warm up and wellbeing check-in exercises. In Bridgetown,

Sharpham/Totnes Park	£1,000	we ran five 2 hour workshop sessions, designed for 10 participants above the Community Café in St John's Church, with attendees including vulnerable adults and young people with underlying health conditions, people suffering with poor mental health (also impacted by Covid) and vulnerable older people. The project provided a space to connect regularly over the 5 weeks for between 9-12 people each session, helped build relationships and deepening connections between the participants and with us as providers. In some cases we were able to signpost people to other local wellbeing activities and help. Participants gave very positive feedback and said they felt the sessions helped them with loneliness, isolation, support from peers and group leaders and hoped that future sessions could continue, which they now will in January 2023.  So far there has been no expenditure as the fundraising needed to be
Run – set up costs for		done before we could press ahead with any of the administration
new Park Run	,	needed to establish the Parkrun. All of the funding (£4000) has been
		collected and sent to Parkrun HQ. During the intervening time we have
		been negotiating with Sharpham Trust and their tenant farmers about
		protocols for using the cycle path and having access to the gates etc.
	Ī	We have established a sufficient public liability insurance through
		Parkrun HQ (£12 million) since there were issues about public access and livestock. So far we have established a core group of 6 run directors
		and event directors and 21 volunteers who will act as marshals on the
		events. We have had meetings with Sharpham Trust and the tenant
		farmers. The success of the project will be clear when the event starts
		in the spring 2023.
South Hams Citizens	£7,000	CA service at the Mansion reopened in April 2022 following closure
Advice – outreach	•	during the Covid period. Saw a higher demand for the service initially
support		which became slightly lower during the early summer months of May
		and June. The following two months saw an increase in demand and
		this has steadily increased over the last few months putting the
		Mansion on the map as a regular way to access our drop in service. This outreach location is provided by volunteers and overseen by a
		dedicated manager ensuring the service runs smoothly. We offer a
		Gateway assessment at the Mansion and refer on to our advisers
		should the client need specialist or in-depth advice. In last 6 months
		have produced new leaflets and flyers, communicated on social media
		and have a flag to advertise when we are open. Between April and
		September we have advised clients on 72 issues on a wide range of
		issues with the top issues being:
		Benefit & Tax Credits (47%), Housing (13%), Relationship & Family (7%),
		Foodbank/Charitable Support (6%). More than two thirds (69%) of the people we helped via the Mansion presented with long term health
	:	issues or a disability – this is far higher than our core service and
	i	indicates that the outreach is helping people with increased
1	ļ	vulnerability and access challenges; 42% were over pensionable age,
***		again much higher than our core service (25%); and 75% of clients who
	ļ	attended the Mansion were single - indicating that the cost of living is
	· · · · · · · · · · · · · · · · · · ·	impacting these households disproportionately.

		To a the
St John's Church – community wellbeing and Jubilee event	£1,800	We were able to host a free Cream Tea on the occasion of the late Queen's Platinum Jubilee, which was the only event of this kind offered in Totnes that day, and had a footfall of over 250 local people and families, and several visitors. We were able to decorate the church and thereby showcase some of the other activities that happen regularly at St John's. We also allocated some of the funds to our Wellbeing Arts and Crafts activities, meaning that we could stage an exhibition of local talent at the same time. Space was given to artists at no cost and many of the exhibitors were local women whose work is rarely displayed. We purchased mobile exhibition boards that mean we can now plan a programme of Community Arts on our Mezzanine in the coming months. These events were a huge success. In total, over 500 people
		passed through St John's, and had over 25 exhibitors and around 50 people volunteered throughout the exhibition and for the Cream Tea. The feedback we received was overwhelmingly positive and also very useful in helping us to assess the capacity and potential of St John's for community activities. This will help us with future funding bids and our ongoing strategic development planning.  The major outcome was joy – of companionship, community, creativity and coming together.
Stepping Stones Food Hub – IT set up	£1,795.91	Report not yet received.
Totnes Bike Hub – volunteer training to upcycle bikes	£3,960	We spent the grant funding on employing a new mechanic to run the project two days a week. A small part of the funding was used to buy some bike parts and for volunteer expenses. The project has been hugely successful and we are very proud of the progress, the volunteers we have on board and our mechanic, who has been incredibly motivated and has driven the project forward. In terms of numbers, in the 6 months, we sold 19 bikes at an affordable price to members of our community. We donated 16 bikes to Ukrainian refugees/Refurnish. We ran 40 volunteer sessions/workshops and we have 7 regular volunteers.
Totnes Caring – community transport co-ordinator	£4,000	The grant was used towards the salary costs of our part-time member of staff who coordinates are transport service which, through our volunteer drivers, provides a door to door service for vulnerable, predominately older, people attending health appointments and group social activities which contribute to their wellbeing. Over the six months our transport service has transported 429 clients to and from health appointments and 756 clients to social activities.
Totnes Garden Trail Group – notice board & leaflets	£1,000	Noticeboard – SHDC has refused permission to position noticeboard on exterior wall despite permission being granted for other works. Plan to engage DCIIr Birch in January '23 to resolve the issue which has delayed the project for over 6 months. Garden Trail leaflets x 1000 updated, printed and distributed throughout the year. Leaflets prove extremely popular with visitors and residents who are delighted with the hidden gardens and history, and also used by visiting schoolchildren and tours.

TOTNES TOWN COUNCIL RISK ASSESSMENTS SUMMARY 2022

						.554.4 .514.4			44.6X 47.4X 47.4X	ITEM 8
By when?	Ongoing	Overdue	By end of April 2022.	By end of Aug 2022.	By end of Aug 2022.	Ongoing		By end of Mar 2023		Throughout building work.
By whom?	Town Clerk & TMO	Town Clerk & Finance, HR & Lettings Manager	Finance Manager.	Clerk & Finance Manager.	Clerk & Finance Manager.	Town Maintenance Officer	Town Maintenance Officer	Town Maintenance Officer		Town Maintenance Officer/CH Administrator.
Action required	Continue to monitor the conditions of the buildings and consider the need for a new conditions survey in	Banking arrangements have been reviewed and alternative investment options will be pursued once the Civic Hall annexe renovation project has been	The Council approved an Investment policy in October 2015. The policy should be reviewed and updated where necessary.	Establish written terms of service with IT support	Establish a Business Continuity Plan.	Ensure contractors are required to provide sufficient details on the working methods to be used so that any potential fire risks can be identified in advance and appropriately managed.	Ensure Contractors identify when they would need to use equipment with flames or highly combustible materials.	To fit a fire door to the office and block the chimney vent off.		Review each booking at the start of and during the building work to assess any possible impact on the hire. Review the fire risk assessment at the start of, during and after the building work. Check the Civic Hall daily for cleanliness and the ramp for accessibility during the building work.
	Buildings conditions survey carried out in January 2018 and all appropriate recommendations were actioned.	at bank. The funds held at the by the FSCS Compensation currently exceeds the amount	covered by the scheme.  No Council investment policy exists.	Risk to data through lack of agreement with IT	contractor  No business continuity plan in place.	Possible risk from contractors working in the building.	Possible risk from contractors working in the building.	Clerk's office door is not a fire door.	None	Potential increase in risks when Birdwood renovation work is undertaken.
Date completed Findings	Apr-22					03/11/2022	03/11/2022		03/11/2022	03/11/2022
Area/activity	Finance					Fire - Civic Hall	Fire - Guildhall		Legionella - Civic Hall & Guildhall	Civic Hall

Tourist Information Office	03/11/2022	Lone working.	For 2023 season the installation of a full height screen to section off the staff area from public area is planned.	TMO and Marketing and Communications Manager.	End of Mar 2023
Guildhall	03/11/2022	None			
Guildhall Offices	03/11/2022	Risk of slips and trips.	Corridors and walkways to be kept clear of obstructions and staff to regulaly check their work areas for lose cables and leads or other trip hazards.	All staff	Ongoing
		Risk to security of people and assets, including when staff are lone working.	Security arrangements to be kept under regular review.	Clerk	Ongoing
Lightning	04/11/2022	None	Annual inspections carried out by professional contractor.		
Totnes Cemetery	03/11/2022	The Insurers require weekly inspections of the inside and outsdie of the Chapel as it is empty. Risk of physical harm to public from unsafe handstone.	Weekly checks of inside and outside of Chapel are undertaken.	тмо/тма .	Ongoing
			Unsafe neadstones to be concreted in and made safe.	TMO and Governance & Projects Manager	End of March
		Risk of fees not being collected if not paid in advance of interments.	Town Clerk to remind staff of requirement to obtain payment in advance.		As required
Castle Meadow	03/11/2022	None			
Trees	11/10/2021	Completed by professional tree surgeon.	All remedial work identified was completed. Professional risk assessment to completed every 4 years. TMO/TMA to visually inspect trees weekly or after any bad weather.	TMO/TMA	Ongoing
Bus shelters	03/11/2022	None			

Display screen equipment	Reviewed annually or new ones completed when new staff start or staff move desks.	Individual risk assessments on file for all staff.	Any actions required as a resuit of the Daz 115K assessments completed by staff are addressed immediately.	Manager ( )	
Lone working	Reviewed annually or new ones completed when new staff start who may be required to work alone.	Reviewed Individual risk assessments on file for relevant staff.  annually or new For the Guildhall Offices it has been agreed that the ones completed offices will be closed to the public if staff find when new staff themselves lone working due to staff sickness or leave. start who may be required to work alone.	Any actions required as a result of staff lone working risk assessments are addressed immediately.	Clerk & Finance, HR & Lettings Manager	Completed
Events & Other	When required.	When required. Individual risk assessments for each event are on file.	Any actions required are addressed at the time of the event. All individuals identified to take action or involved in the management of the event/activity receive a copy of the risk assessment.	Clerk & Finance, HR & Lettings Manager & any staff identified in the individual risk assessments	Completed at time of the event/activity.
New and expectant mothers	When required.	When required.  Individual risk assessments on file.	Any actions required are addressed at the time of the risk assessment.	Finance, HR & Lettings Manager	Completed at the time of the risk assessment.

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